

Clerk's Office
824 North market Street, 3rd Floor
Wilmington, DE 19801

December 2, 2009

Re: Case No. 09-12074 (KLC)

To Whom It May Concern:

My name is Jack LaRock and I am a former officer and employee of BMHC and BMC West. I am writing in support of the William Milligan (11-17-09) and Steven Pearson (11-20-09) letters requesting that the judge encourage the secured creditors to increase the amount of payment to the unsecured creditors given the recent disclosure of a significant tax refund that will be available to the reorganized BMHC. There are other reasons for the secured creditors to review their negotiated offer.

One important lesson I have learned in over 35 years in the building materials industry is that interpersonal relationships are the foundation of success in this industry. Customer relationships are maintained and, more importantly, "controlled" at the local level by employees serving those customers. Builders will find a way to buy products and services from the people they want to deal with. This not only applies to the local and regional builders but also the national homebuilders. Companies in the building materials business have experienced significant financial losses as a direct result of the loss of key employees to competitors. Therefore, it is critical that companies in this industry retain good relationships with their employees, both current and former.

As you know, many current and former BMHC employees and their families have been negatively affected by the terms of the reorganization as it pertains to the longstanding retirement and deferred compensation plans. Many former employees have a significant financial stake in these plans. If treated unfairly, these former employees may have additional incentive, as well as a financial need, to compete with BMHC as business conditions improve. At the local level, there are few barriers to entry into BMHC's business. If there is a perceived lack of fairness in the way unsecured creditors are treated in this process, the decision of current employees to remain with the company or possibly join former employees working as competitors will be influenced.

The relationships in our industry may not be unique; however, the ability to "take" business from one employer to another is. The employee and customer relationships, which made BMHC successful in the past, will make or break the company in the future. Please keep this in mind as the proposed payment to the unsecured creditors is reviewed.

Sincerely,



Jack D. LaRock
7958 South Clayton Circle
Centennial, CO 80122

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