# IN THE UNITED STATES BANKRUPTCY COURT FOR THE DISTRICT OF DELAWARE

IN RE:	Chapter 11
BUILDING MATERIALS HOLDING CORPORATION, et al.,1	Case No. 09-12074 (KJC)
Debtors.	Jointly Administered
	Ref. Docket No. 1191

ORDER, PURSUANT TO SECTIONS 105, 363, AND 365 OF THE BANKRUPTCY CODE AND BANKRUPTCY RULES 2002, 6004, 6006, 9004, AND 9014, AUTHORIZING SELECTBUILD ILLINOIS, LLC AND ILLINOIS FRAMING, INC. TO ENTER INTO ASSIGNMENT AGREEMENTS NUNC PRO TUNC TO DECEMBER 18, 2009 AND GRANTING RELATED RELIEF

Upon consideration of the motion (the "Motion")<sup>2</sup> of the above captioned debtors and debtors-in-possession (collectively, the "Debtors"), for the entry of an order, pursuant to sections 105, 363, and 365 of title 11 of the United States Code (the "Bankruptcy Code"), and Rules 2002, 6004, 6006, 9004, and 9014 of the Federal Rules of Bankruptcy Procedure (the "Bankruptcy Rules"), (i) authorizing the Debtors' entry into (a) the assignment agreement (the "SelectBuild Assignment Agreement") dated as of December 18, 2009, between SelectBuild Illinois, LLC, as assignor (in such capacity, the "SelectBuild Assignor"), and Michael Nicholas LLC, as assignee (the "SelectBuild Assignee") annexed hereto as Exhibit A and (b) the assignment agreement (the "Illinois Framing Assignment Agreement" and together with the

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<sup>&</sup>lt;sup>1</sup> The Debtors, along with the last four digits of each Debtor's tax identification number, are as follows: Building Materials Holding Corporation (4269), BMC West Corporation (0454), SelectBuild Construction, Inc. (1340), SelectBuild Northern California, Inc. (7579), Illinois Framing, Inc. (4451), C Construction, Inc. (8206), TWF Construction, Inc. (3334), H.N.R. Framing Systems, Inc. (4329), SelectBuild Southern California, Inc. (9378), SelectBuild Nevada, Inc. (8912), SelectBuild Arizona, LLC (0036), and SelectBuild Illinois, LLC (0792). The mailing address for the Debtors is 720 Park Boulevard, Suite 200, Boise, Idaho 83712.

<sup>&</sup>lt;sup>2</sup> Capitalized terms used but not otherwise defined herein shall have the meanings ascribed to such terms in the Motion.

SelectBuild Assignment Agreement, the "Assignment Agreements") dated as of December 18, 2009, between Illinois Framing, Inc. (in such capacity, the "Illinois Framing Assignor" and together with the SelectBuild Assignor, the "Assignors"), as assignor, and Woodmark LLC, as assignee (the "Illinois Framing Assignee" and together with the SelectBuild Assignee, the "Assignees") annexed hereto as Exhibit B, such authorization to be nunc pro tunc to December 18, 2009 and (ii) granting certain related relief; and a hearing (the "Hearing") on the Motion having been held before the Court on December 30, 2009; and it appearing from the affidavit of service filed with the Court and from the record that due and sufficient notice of the Motion, the Hearing, and the relief sought in connection therewith having been provided to all parties in interest; and it further appearing that no other or further notice hereof is required; and this Court having reviewed and considered the Motion and objections thereto; and this Court having heard statements of counsel and the evidence presented at the Hearing in support of the relief requested in the Motion; and it appearing that the relief requested in the Motion is in the best interest of the Debtors' estates, their creditors, and other parties in interest; and it further appearing that the legal and factual bases set forth in the Motion and at the Hearing establish just cause for the relief granted herein; and after due deliberation and sufficient cause therefore,

# THE COURT HEREBY FINDS THAT:3

A. This Court has jurisdiction to hear and determine the Motion and to grant the relief requested in the Motion pursuant to 28 U.S.C. §§ 157(b)(1) and 1334. This is a core proceeding pursuant to 28 U.S.C. § 157(b)(2)(A), (N), and (O). Venue is proper in this District and in this Court pursuant to 28 U.S.C. §§ 1409 and 1409. The statutory predicates for the relief sought in the Motion are sections 105(a) and 363 of the Bankruptcy Code and Bankruptcy Rules

<sup>&</sup>lt;sup>3</sup> Findings of fact shall be construed as conclusions of law and conclusions of law shall be construed as findings of fact when appropriate pursuant to Rule 7052 of the Bankruptcy Rules.

2002, 6004, 6006, 9004, and 9014. Entry into the Assignment Agreements is substantially in accordance with the terms and conditions of the previously approved Illinois Business Wind Down.

B. This Order constitutes a final and appealable order within the meaning of 28 U.S.C. §158(a). Notwithstanding Bankruptcy Rules 6004(h) and 6006(d), this Court expressly finds that there is no just reason for delay in the implementation of this Order, and expressly directs entry of judgment as set forth herein.

## **Sound Business Judgment**

- C. The Debtors have articulated good and sufficient reasons for this Court to grant the relief requested in the Motion. The relief requested in the Motion is within the reasonable business judgment of the Debtors, and is in the best interests of the Debtors, their estates, their creditors, and other parties in interest. The disclosures made by the Debtors concerning the Assignment Agreements were good, complete, and adequate.
- D. The Debtors have demonstrated good, sufficient, and sound business purpose and justification and compelling circumstances for the Assignors' entry into the Assignment Agreements pursuant to section 363(b) of the Bankruptcy Code, in that such entry is necessary and appropriate to (i) maximize the value to the Debtors' estates and (ii) preserve jobs of certain employees of the Illinois Framing Assignee, and thereby is in the best interests of the Debtors, their creditors, and other parties in interest, and the payment of all costs related to the foregoing.

#### **Assumed Liabilities**

E. The Debtors may transfer and assign all Contracts to the respective Assignees notwithstanding any anti-assignment clause or other similar provision or any legal restriction

applicable thereto to the extent provided in the Bankruptcy Code, including, without limitation, sections 105, 363, and 365 of the Bankruptcy Code.

- F. The Debtors have provided sufficient notice to the non-Debtor parties to the Contracts of the proposed assumption and assignment and the related amounts required to cure any defaults thereunder (the "Cure Amount"). Such notice was sufficient to provide all such parties an opportunity to object. All parties that have not objected to the Motion are deemed to consent to the transfer and assignment and to the corresponding Cure Amounts specified in Exhibit C, of which notice of the Cure Amounts was provided to the non-Debtor counterparties.
- G. The assumption and assignment of the Contracts pursuant to the terms of this

  Order is an integral part of the Assignment Agreements and is in the best interest of the Debtors
  and their respective estates, creditors, and other parties in interest and represents the reasonable
  exercise of sound and prudent business judgment by the Debtors.
- H. Pursuant to section 365 of the Bankruptcy Code, upon the Debtors' payment of the Cure Amounts in the amounts specified in *Exhibit C*, the Debtors shall have (i) cured any existing monetary defaults under any of the Contracts; and (ii) provided compensation to any party for actual pecuniary loss to such party resulting from a default prior to the Petition Date under any of the Contracts. On or before the Effective Dates, the Debtors shall pay in full, to the extent owed, all Cure Amounts, that are undisputed or have been determined by the Court pursuant to a final order.
- I. Subject to the terms of the Assignment Agreements, the Debtors shall be authorized to consummate the Assignors' entry in such agreements and performance thereunder notwithstanding any objection related to disputed Cure Amounts.

J. The Assignees have provided adequate assurance of future performance under the relevant Contracts within the meaning of the Bankruptcy Code.

# NOW, THEREFORE, IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:

- 1. The Motion is granted and approved, and the Assignors' entry into the Assignment Agreements *nunc pro tunc* to December 18, 2009 and performance thereunder is approved.
- 2. Any and all objections to the Motion or the relief requested therein that have not been withdrawn, waived, or settled, and all reservations of rights included therein, are hereby overruled on the merits.
- 3. Pursuant to Rules 6004(h), to the extent applicable, the Court finds that there is no reason for delay in the implementation of this Order and this Order shall be effective immediately upon entry and the Assignors and the Assignees are authorized to perform under the Assignment Agreements immediately upon entry of this Order.
- 4. The Debtors are hereby authorized and empowered, pursuant to sections 105(a), 363, and 365 of the Bankruptcy Code, to (a) assume and assign to the Assignees, effective upon the Effective Date, the Contracts, and/or transfer, sell, and deliver to the Assignees all of the Assignors' rights, title, and interests in and to the Contracts; and (b) execute and deliver to each Assignee such documents or other instruments as may be necessary to transfer and assign to such Assignee, and cause such Assignees to assume the applicable Contracts.
- 5. The payment of the applicable Cure Amounts (if any) for the Contracts in the amounts specified in *Exhibit C* hereof shall (a) effect a cure of all defaults existing thereunder; and (b) compensate for any actual pecuniary loss to such party resulting from such default. The Assignors shall then have assumed the Contracts and, pursuant to section 365(f) of the

Bankruptcy Code, the assignment of the Contracts from the Assignors to the Assignees shall not be a default thereunder. Pursuant to sections 105 and 365 of the Bankruptcy Code, as to the assignment to, and the assumption by, the Assignees of the Contracts, the requirements of sections 365(b)(1) and 365(f) of the Bankruptcy Code with respect thereto are hereby deemed satisfied. After the payment of the relevant Cure Amounts in the amount specified in Exhibit C hereof, neither the Debtors nor the Assignees shall have any further liabilities to the non-Debtor parties to the Contracts other than the respective Assignee's obligations under the Contracts that accrue and become due and payable on or after the Effective Date. Notwithstanding anything herein to the contrary, the Assignors shall have the right, subject to the terms of the applicable Assignment Agreement, to elect not to assume any of the Contracts in *Exhibit C* at any time prior to the Effective Date. The Assignors shall also have the right, subject to the terms of the applicable Assignment Agreement, to add additional executory contracts under certain circumstances as a Contract after the date hereof. In the event an Assignee elects to add any executory contract as a Contract, the Debtors and such Assignee shall submit to the Court an agreed upon order setting forth such Contract(s) and the corresponding Cure Amounts thereof. In the event the parties to any additional Contract are unable to agree on the appropriate Cure Amounts, the Debtors and each Assignee reserve the right to seek a hearing before this Court to determine the appropriate Cure Amounts.

- 6. Nothing in this Order shall prevent the Debtors from rejecting any contract not taken by an Assignee pursuant to the terms of an Assignment Agreement.
- 7. Any provisions in any Contract that restrict, prohibit, or condition the assignment of such Contract or allow the party to such Contract to terminate, recapture, impose any penalty, condition on renewal or extension, or modify any term or condition upon the assignment of such

Contract (including, without limitation, provisions of the type described in sections 365(b)(2), (e)(1), (f)(1), and (f)(3) of the Bankruptcy Code) constitute unenforceable anti-assignment provisions that are void and of no force and effect and the Contracts shall be transferred to, and remain in full force and effect for the benefit of, the applicable Assignee notwithstanding any such provisions. The non-Debtor party to each of the Contracts shall be and hereby is deemed to have consented to such assignment (including, without limitation, under sections 365(c)(1)(B) and 365(e)(2)(A)(ii) of the Bankruptcy Code) or this Court has determined that no such consent is required, and the Assignors shall enjoy all of the rights and benefits under their respective Contracts without the necessity of obtaining each applicable non-Debtor party's written consent to the assumption and assignment thereof.

- 8. Upon the Effective Date, the Assignees shall be deemed to be substituted for the respective Assignors as parties to the applicable Contracts, and the Assignors shall be relieved, pursuant to section 365(k) of the Bankruptcy Code, from any further liability under the Contracts.
- 9. Upon payment of the applicable Cure Amounts in the amount specified in *Exhibit C* hereof, the Contracts will remain in full force and effect, and all defaults or other obligations of the Debtors under the Contracts arising or accruing prior to the Effective Date shall be deemed cured. No default, whether monetary or non-monetary, shall exist under the Contracts nor shall there exist an event or condition which, with the passage of time or giving of notice, or both, would constitute a default, whether prepetition or postpetition in nature, on the part of any of the Debtors which otherwise would allow the non-Debtor counterparties to terminate, suspend performance, or modify the Contracts and the Assignors shall not have any

further liability or obligation with respect to any default or obligation arising or accruing under any of the Contracts prior to the Effective Date.

- 10. Each of the Assignees has provided adequate assurance of future performance under the relevant Contracts within the meaning of section 365 of the Bankruptcy Code.
- 11. Upon assignment of the Contracts to the Assignors on the Effective Date and the payment of the Cure Costs, no default shall exist under any of the Contracts and no non-Debtor party to any of the Contracts shall be permitted to declare a default by an Assignee thereunder or otherwise take action against an Assignee as a result of the Debtors' (or any of the Debtors') financial condition, bankruptcy, or failure to perform any of its obligations thereunder, including, without limitation, any failure to pay any amounts necessary to cure the default of any of the Debtors thereunder. Upon entry of this Order and the assumption and assignment of the Contracts, the Assignees shall be deemed in full compliance with all terms and provisions of the Contracts.
- 12. There shall be no assignment fees, increases, or any other fees charged to either of the Assignees as a result of the assumption, assignment, and/or transfer of the Contracts. The failure of any of the Assignors or any of the Assignees to enforce at any time one or more terms or conditions of any Contract shall not be a waiver of such terms or conditions, or of the applicable Assignee's right to enforce every term and condition of the Contracts.
- 13. Pursuant to sections 105(a), 363, and 365 of the Bankruptcy Code, all parties to the Contracts are forever barred, estopped, and permanently enjoined from asserting against either of the Assignors or their property or affiliates, any breach or default under any of the Contracts, any claims of lack of consent relating to the assignment thereof, or any counterclaim, defense, defense, setoff, right or recoupment or any other matter arising prior to the Effective

Date, including, but not limited to, any assignment fee, default breach, or claim or pecuniary loss, or condition to assignment, arising under or related to the Contracts existing as of the Effective Date or arising by reason of the applicable parties performance under either Assignment Agreement.

14. The provisions of this Order are non-severable and mutually dependent.

Dated: Wilmington, Delaware December 30, 2009

Kevin J. Carev

Chief United States Bankruptcy Judge

# EXHIBIT A

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# ASSIGNMENT AGREEMENT

This Assignment Agreement (this "Agreement"), dated as of December 18, 2009, is made and entered into by and among Michael Nicholas LLC, an Arizona limited liability company ("Assignee"), and SelectBuild Illinois, LLC, a Delaware limited liability company ("Assignor"), with reference to the following

#### RECITALS

- A. Assignee has negotiated an agreement with Assignor to assume certain specified Contracts (defined below) of Assignor;
- B. Assignor is a debtor in possession under Title 11 of the United States Code, 11 U.S.C. §§ 101 1532 (as amended, the "Bankruptcy Code") and filed voluntary petitions for relief under Chapter 11 of the Bankruptcy Code on June 16, 2009, in the United States Bankruptcy Court for the District of Delaware (the "Bankruptcy Court") (Case No. 09-12074) (the "Bankruptcy Case");
- C. The Bankruptcy Court has entered an Assignment Order (defined below) with respect to the transactions contemplated by this Agreement, including the assignment of the Contracts by Assignor to Assignee (the "Assignment"), and the Assignment and this Agreement are subject to applicable provisions of the Bankruptcy Code;
- D. Pursuant to the terms, and subject to the conditions contained herein, Assignor will assign the Contracts to Assignee;
- E. Assignce and Assignor wish to document the terms and conditions of the Assignment.

#### AGREEMENT

NOW, THEREFORE, IT IS AGREED among the parties as follows:

#### 1. DEFINITIONS

All capitalized terms defined in the introductory paragraph, recitals or elsewhere in this Agreement shall have the meanings ascribed thereto. For purposes of this Agreement, the capitalized terms identified in this Section shall have the following meanings:

"Assignment Order" means the final, non-appealable order of the Bankruptcy Court which has been entered with respect to the Assignment, approving the transactions contemplated by this Agreement, and approving and authorizing Assignor to consummate the transaction contemplated by this Agreement.

"Contracts" means each contract or other instrument listed on Exhibit 1 attached hereto.

"Effective Date" means 11:59 p.m. on the date on which the Assignor and Assignee execute this Agreement and deliver their respective signatures to each other and the Assignment takes place pursuant to this Agreement.

"Trade Accounts Receivable" means all obligations arising out of the Contracts to make payment to Assignor, including obligations owed but not yet due as of the Effective Date, by all third-party purchasers of goods and services from Assignor prior to the Effective Date.

### 2. CONTRACTS

Assignor has delivered to Assignee, as *Exhibit 1*, a schedule setting forth all Contracts, including the current status of such Contracts.

## 3. ASSIGNMENT AND ASSUMPTION

Upon the terms and subject to the conditions set forth herein, as of the Effective Date, Assignor hereby assigns to Assignee, and Assignee hereby assumes, and agrees to hereafter satisfy pay when due and discharge and indemnify and hold harmless Assignor with respect to, any and all executory liabilities and obligations of Assignor as of the Effective Date under each of the Contracts. Other than the liabilities and obligations set forth in the foregoing sentence, Assignee shall assume no other liabilities of Assignor, including any liabilities or obligations not arising out of or relating to the Contracts.

# 4. FURTHER ASSURANCES; BANKRUPTCY MATTERS

- 4.1 Further Assurances of Assignor. From time to time after the Effective Date, Assignor will execute and deliver to Assignee such instruments of sale, transfer, conveyance, assignment and delivery, consents, assurances, powers of attorney and other instruments as may be reasonably requested by Assignee in order to vest in Assignee all right, title and interest of Assignor in and to the Contracts and otherwise in order to carry out the purpose and intent of this Agreement.
- 4.2 Further Assurances of Assignee. From time to time after the Effective Date, Assignee will execute and deliver to Assignor such instruments of sale, transfer, conveyance, assignment and assumption, consents, assurances, novation, releases, powers of attorney and other instruments as may be reasonably requested by Assignor in order to vest in Assignee all right, title and interest of Assignee, in and to the Contracts and release Assignor therefrom, and otherwise in order to carry out the purpose and intent of this Agreement.

#### 4.3 Bankruptcy Matters.

- (a) Assignee shall not, without the prior written consent of Assignor, file, join in, or otherwise support in any manner whatsoever any motion or other pleading relating to the assignment of the Contracts hereunder.
- (b) In the event the entry of the Assignment Order shall be appealed, Assignor and Assignee shall promptly defend such appeal with reasonable diligence.

(c) Assignee shall not be obligated to pay any out-of-pocket costs or expenses in connection with its obligations under this Section 4.3, other than the salaries and miscellaneous expenses of Assignee's employees and the cost of counsel and any other advisors retained by Assignee.

# 5. PAYMENT UNDER CONTRACTS

- (a) Assignor shall retain, and not transfer to Assignee, the Trade Accounts Receivable that are outstanding as of the Effective Date with respect to the Contracts. Subject to the provisions of this Section 5, Assignor shall have the right to retain any and all amounts collected with respect to such Trade Accounts Receivable that relate to actual work completed as of the Effective Date, which is reflected in *Exhibit I*.
- (b) Upon completion of all of the work under each Contract, Assignee shall pay to Assignor any net amount reflected on *Exhibit 1* as being payable to Assignor by Assignee, and Assignor shall pay to Assignee any net amount reflected on *Exhibit 1* as being payable to Assignee by Assignor, with respect to such Contract.
- (c) Exhibit 1 also sets forth the amounts that Assignor will pay Assignee for any "punch out" work that Assignee performs after the Effective Date on projects completed by Assignor prior to the Effective Date.

#### 6. MISCELLANEOUS

- 6.1 No Other Agreements. This Agreement and all Exhibits hereto (including the Subcontract Agreement for Warranty Program, dated as of the date hereof between Assignor and Assignee) constitute the entire agreement between the parties with respect to its subject matter. All prior and contemporaneous negotiations, proposals and agreements between the parties are included in, and superseded by, this Agreement. Any changes to this Agreement must be agreed to in writing signed by an authorized representative of each of Assignee and Assignor.
- 6.2 <u>Waiver</u>, Either Assignee or Assignor may waive the performance of any obligation owed to it by another party hereunder for the satisfaction of any condition precedent to the waiving party's duty to perform any of its covenants. Any such waiver shall be valid only if contained in writing signed by an authorized representative of each of Assignee and Assignor.
- 6.3 <u>Public Announcements</u>. No public announcements of this Agreement shall be made unless Assignee and Assignor have mutually agreed on the timing, distribution and contents of such announcements, except as may be required by applicable securities laws or regulations or the requirements of any securities exchange or market.
- 6.4 <u>Notices</u>. All notices, requests, demands and other communications called for or contemplated hereunder shall be in writing and shall be deemed to have been duly given when delivered to the party to whom addressed or when received by a party if sent by telecopy (or 3 days after mailing if sent by registered or certified mail, return receipt requested, prepaid and addressed) at the following addresses, or at such other addresses as the parties may designate by written notice in the manner aforesaid:

To Assignee:

Michael Nicholas LLC

[NEED ADDRESS AND FAX]

In each case, with copies to: [NEED NAME, ADDRESS AND FAX OF

ATTORNEY]

To Assignor:

SelectBuild Illinois, LLC

c/o Building Materials Holding Corporation

720 Park Boulevard, Suite 200

Boise, ID 83712-7714 Attn: Paul Street

Facsimile: (208) 331-4477

Copies to:

Gregory T. Davidson

Gibson, Dunn & Crutcher LLP

1881 Page Mill Road Palo Alto, CA 94304 Facsimile: (650) 849-5333

- Assignment. The parties shall not assign this Agreement without the prior written consent of the other party. Any attempt to assign this Agreement without prior written consent shall be void ab initio.
- Choice of Law; Jurisdiction. This Agreement shall be governed by, and any 6.6 disputes or controversies related hereto, shall be interpreted in accordance with the laws of the State of Illinois without regard to the conflicts of laws provisions that would apply the laws of any other jurisdiction, except as may be governed by the Bankruptcy Code. Without limiting any party's right to appeal any order of the Bankruptcy Court, (i) the Bankruptcy Court shall retain exclusive jurisdiction to enforce the terms of this Agreement and to decide any claims or disputes which may arise or result from, or be connected with, this Agreement, any breach or default hereunder, or the transactions contemplated hereby, and (ii) any and all proceedings related to the foregoing shall be filed and maintained only in the Bankruptcy Court, and Assignee and Assignor hereby consent to and submit to the jurisdiction and venue of the Bankruptcy Court and shall receive notices at such locations as indicated in Section 6.4. Assignee and Assignor hereby irrevocably waive, to the fullest extent permitted by applicable law, any objection which they may now or hereafter have to the laying of venue of any such dispute brought in such court or any defense of inconvenient forum for the maintenance of such dispute. Each of the Parties agrees that a judgment in any such dispute may be enforced in other jurisdictions by suit on the judgment or in any other manner provided by law. Each of Assignee and Assignor hereby consents to process being served by any party to this Agreement in any suit, action or proceeding by delivery of a copy thereof in accordance with the provisions of Section 6.4.
- Waiyer of Jury Trial EACH OF THE PARTIES TO THIS AGREEMENT HEREBY IRREVOCABLY WAIVES, TO THE FULLEST EXTENT PERMITTED BY LAW, ALL RIGHTS TO TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM (WHETHER BASED UPON CONTRACT, TORT OR OTHERWISE)

ARISING OUT OF OR RELATING TO THIS AGREEMENT OR ANY OF THE TRANSACTIONS CONTEMPLATED HEREBY.

- 6.8 <u>Paragraph Headings</u>. The Section and Section paragraph headings contained herein are for convenience only and shall have no substantive bearing on the interpretation of this Agreement.
- 6.9 <u>Rules of Interpretation</u>. The following rules of interpretation shall apply to this Agreement, the Exhibits hereto, and any certificates, reports or other documents or instruments made or delivered pursuant to or in connection with this Agreement, unless otherwise expressly provided herein or therein, and unless the context hereof or thereof clearly requires otherwise:
- (a) A reference to any document or agreement shall include such document or agreement as amended, modified or supplemented from time to time in accordance with its terms, and if a term is said to have the meaning assigned to such term in another document or agreement and the meaning of such terms therein is amended, modified or supplemented, then the meaning of such term herein shall be deemed automatically amended, modified or supplemented in a like manner.
- (b) References to the plural include the singular, the singular the plural and the part the whole.
  - (c) The words "include," "includes," and "including" are not limiting.
- (d) A reference to any law includes any amendment or modification to such law which is in effect on the relevant date.
- (e) A reference to any person or entity includes its successors, heirs and permitted assigns.
- (f) Where the character or amount of any asset or liability or item of income or expense is required to be determined or any consolidation or other accounting computation is required to be made for purposes of this Agreement or any Exhibit hereto or certificate, report or other document or instrument made or delivered pursuant to or in connection with this Agreement, such determination or computation shall be done in accordance with generally accepted accounting principles at the time in effect, to the extent applicable, except where such principles are inconsistent with the express requirements hereof or of such exhibit, certificate, report, document or instrument.
- (g) The words "hereof," "herein," "hereunder" and similar terms in this Agreement refer to this Agreement as a whole and not to any particular provision of this Agreement.
- (h) All Schedules, including the Exhibits to this Agreement constitute material terms of this Agreement and are incorporated fully into the terms of this Agreement.
- 6.10 <u>Counterparts</u>. This Agreement may be executed in multiple counterparts, each of which shall be an original, but which shall together constitute but one agreement.

- 6.11 <u>Certain Expenses</u>. Each party shall pay and be liable for its own fees, costs, expenses and taxes arising out of the preparation and negotiation this Agreement and the consummation of the transactions contemplated hereby.
- 6.12 <u>Attorney's Fees</u>. In any legal action, proceeding or arbitration arising out of this Agreement, regardless of which party hereto initiated such action, the prevailing party shall be entitled to recover reasonable attorney's fees and costs.
- 6.13 Approval of Bankruptcy Court. Notwithstanding anything herein to the contrary, all of Assignor's obligations under this Agreement are subject to approval of the Bankruptcy Court

The parties have executed this Assignment Agreement on the day and year first written above.

ASSIGNEE:

Michael Nicholas, LLC.

By: Cappano Je

Title: MANAGER

ASSIGNOR:

SelectBuild Illinois, LLC

sy. gran la garage

Title: SR VP

Exhibit 1 SelectBuild Illinois, LLC Business Unit 8750 Union Work To Be Assigned To Michael Nicholas LLC

	ading 5% over orig.			
Shortfall Payable Fo Nicholas	125,550 14,267 20,290 493.7 (34,557) (14,267) 194,906 25,725 0 367.5 (25,725) (12,725) Chuck needing 5% over orig.	(265) (1,254)	(1,120)	(42,631)
Billable Shortfall Union Rate @ Payable 70.00 To Nicholas	(34,557)	(7,420)	(1,120)	1160.2 (81,212) (42,631)
Rem hours	493.7	106.0 177.0	16.0	
Trim draws	20,290	7,155 11,136	0	38,581
Forrem. rough work Trim draws Rem hours	14,267 25,725	00	В.	39,992
Billed To Date	125,550 194,906	106,972 55,998	54,860	538,286
Original Contract	145,840 194,906	114,127 67,134	65,741	587.74B
Fot#	604-D002 t 101-D003	559-0228 598-0020	764-0001	
Customer	Toll Brothers JTA Developmen	Town & Country Lennar	FBG Corp	
Project Location	Morton Grove, 1L Chicago, 1L	Valo, IL Des Plaines, IL	Wooddale, IL	
Project	Crossing of Morton Grove, IL Toll Brothers Renalissance Estates Chicago, IL JTA Development	Remington Point Cancord Commons	Wooddale Train Station	



## SUBCONTRACT AGREEMENT FOR SELECTBUILD ILLINOIS LLC. - WARRANTY PROGRAM

SELECTBUILD'S NAME: SelectBuild Illinois LLC ("SelectBuild")

BUSINESS ADDRESS: 1060 Lake Street

CITY: Hanover Park STATE: IL ZIP: 60133

BUSINESS PHONE: 630 736 0200 FAX NUMBER: 630 736 0400

SUBCONTRACTOR'S NAME: Michael Nicholas, LLC ("Subcontractor")

BUSINESS ADDRESS: 1331 Davis Rd

CITY: Elain

BUSINESS PHONE:630-682-0900FAX NUMBER: 847-742-0694

FEDERAL EMPLOYER ID NO: 27-0498025

WORKERS' COMPENSATION: WC-667712631

GENERAL LIABILITY: GL 0949054

THIS AGREEMENT, together with Addendums A, B and C and any subsequent Work Orders or Purchase Orders issued by SelectBuild shall constitute the entire agreement between Subcontractor and SelectBuild regarding warranty work.

- SelectBuild has entered into an agreement with Subcontractor to perform certain framing warranty
  work pursuant to requests received by SelectBuild from its customers. SelectBuild has engaged Subcontractor to
  perform the work which shall be set forth in a Work Order or Purchase Order issued by SelectBuild to Subcontractor
  from time to time (the "Work"). The Work shall be performed based upon a schedule provided by SelectBuild and its
  customers.
- 2. SelectBuild will issue a Work Order requesting that Subcontractor investigate and estimate the cost to complete the warranty work. SelectBuild will issue a Purchase Order to cover the estimate made by Subcontractor (as modified by SelectBuild in its sole discretion). If Subcontractor does not agree with the cost modification, Subcontractor shall notify SelectBuild within 24 hours of receipt of the Purchase Order. Upon completion of the Purchase Order, Subcontractor shall obtain acceptance of the Work from the Homeowner or Builder as evidenced by their signature on the SelectBuild Purchase Order.
- 3. Payment for the Work is described in Addendum A. SelectBuild shall not be required to pay Subcontractor until the Work is completed and has been accepted by Builder or the Homeawner. SelectBuild shall assist Subcontractor as necessary to obtain the required Builder or Homeowner acceptance.
- 4. Subcontractor shall provide and pay for all labor, materials, equipment, tools and services necessary for the proper execution and completion of the Work. Subcontractor shall provide reasonable protection for the Work until it has been accepted by either the Homeowner or the Builder and shall be liable for all losses until that time.
- Subcontractor shall perform all Work according to standard industry practice, and warrants that all workmanship and any materials furnished by Subcontractor will meet FHA minimum property standards, VA requirements, any applicable local building codes and other applicable requirements.

Initials SB Sub

- 6. Subcontractor agrees to maintain, during the term of this Agreement, workers compensation, employers' liability, and automobile insurance as required by law and general liability insurance of at least \$1,000,000. Prior to commencing the Work, Subcontractor shall provide SelectBuild with certificates of insurance evidencing compliance with this Agreement. SelectBuild shall be named as additional insured on Subcontractor's general liability insurance using forms CG 2010 (07-04) and CG 2037 (07-04) or its equivalent, such that Selectbuild shall be additional insured on Subcontractor's completed operations coverage for the Work.
  - The Subcontractor represents and warrants the following to SelectBuild:
- (a) that it is authorized to do business in the State where the Work is located and is or will be properly licensed by all necessary governmental, public and quasi-public authorities having jurisdiction over it and over the Work and the site of the Work prior to performance of the Work;
- (b) that its execution of the Agreement and the performance of the Work is within its duly authorized powers;
- (c) (1) the Work will be performed in conformance with the requirements, terms, and time frames set out in this Agreement, the Work Order, or the Purchase Order, and shall comply with all applicable laws and regulations of federal, state and local governments (including subdivisions or agencies thereof) in effect during the performance of the Work; (2) the Work will be performed by the proper number of experienced, skilled, and/or licensed personnel, qualified to perform their assigned tasks; and (3) the Work will be performed in accordance with sound construction practices, standards of care, skill and diligence to assure that the Work will be of good quality, proper and sufficient for the purposes contemplated in this Agreement.
- 8. Subcontractor hereby assumes full responsibility for any damage to the Work site, all loss, damage or injury to lands and improvements adjacent or configuous to the Work site, and all persons or property of such land or improvements, to the extent such damage results from the acts, errors and/or omissions of Subcontractor, its employees, suppliers, and all persons, firms or companies engaged by it.
- 9. Subcontractor further warrants all workmanship and material furnished by it to be free of defects for the greater of one year, or the time period required by SelectBuild's underlying warranty to the Builder. Subcontractor agrees to make all repairs and correct such defects under its warranty within twenty four (24) hours of notice of such defect.
- 10. Subcontractor shall enforce strict discipline and good order among Subcontractor's employees and other persons performing the Work. Subcontractor shall not employ or hire unfit persons or persons not skilled in tasks assigned to them as it relates to the Work. Subcontractor shall also comply with the safety requirements set forth by industry standards and/or standards set forth by regulatory agencies, the attached Addendum B and the Drug Policy set forth in Addendum C, as well as any designated safety rules posted by Subcontractor at any of their job sites.
- 11. Subcontractor shall clean the site upon completion of the Work. All cleanup refuse shall be placed in receptacles or locations provided or designated by the Homeowner, the Builder, or the Subcontractor.
- 12. Subcontractor, in performance of the Work, is a licensed contractor and shall have the sole discretion in the performance of the Work, except that the Work must be performed in accordance with this Agreement, the Work Order or the Purchase Order.
- 13. Subcontractor shall defend and indemnify SelectBuild against any claim for death, bodily injury or property damage (a "Claim") including a lawsuit retated to this Agreement, the Work or any Work Order or Purchase Order.
- 14. Either party may terminate this Agreement at any time, without cause, after 60 days prior written notice to the non-terminating party. In the event of termination without cause, Subcontractor shall be paid for all Work Orders and Purchase Orders performed up to the date of termination. If SelectBuild is the terminating party, it shall also pay Subcontractor for materials ordered by the Subcontractor prior to termination.

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- 15. In the event of termination of this Agreement by SelectBuild due to Subcontractor's default (e.g. failure to timely and fully perform a Work Order or Purchase Order, failure to timely repair its defective work, failure to indemnify SelectBuild as required above), SelectBuild shall be entitled to retain all sums due to Subcontractor under any Work Order or Purchase Order and shall be entitled to cause the Work to be performed by others, and shall apply any withheld sums against such costs of completion and the costs of performing Subcontractor's warranty obligations for the Work, and after all warranties have expired, any excess shall be paid to Subcontractor. This remedy is in addition to all other remedies available to SelectBuild at law or in equity.
- 16. In the event that Subcontractor's performance of the Work is delayed or interfered with, for any reason and for any period of time, by acts or umissions of SelectBuild, the Homeowner or the Builder, inclement weather conditions or anyone other than Subcontractor or Subcontractor's employees, agents and suppliers, Subcontractor may request an extension of time for performance of the Work Order or Purchase Order which request shall be granted so long as SelectBuild is able to obtain a similar extension from the Homeowner or Builder.
  - All notices to be sent to Subcontractor or SelectBuild shall be sent to the addresses shown above.
  - 18. This Agreement may not be orally modified. Subcontractor may not assign this Agreement or subcontract any portion of the Work Orders or Purchase Order without SelectBulld's prior written approval.
- 19. Without securing the written consent of SelectBuild, Subcontractor shall not divulge the terms of this Agreement (including all Work Orders, Purchase Orders, and attachments) to any third party, including the Homeowner or the Builder. This provision shall survive the expiration or termination of this Agreement.

SUBCONTRACTOR HAS READ AND UNDERSTANDS ALL OF IT TERMS AND REQUIREMENTS. SUBCONTRACTOR AGREES TO COMPLY WITH ALL TERMS AND REQUIREMENTS APPLICABLE TO THE WORK AS SET FORTH IN THIS AGREEMENT AND SHALL BE BOUND TO SELECTBUILD IN THE EXACT SAME MANNER THAT SELECTBUILD IS BOUND TO THE HOMEOWNER AND THE BUILDER.

SELECTBUILD
A STATE
BY: free free free free free free free fre
PRINT NAME: SEITH J. Sotche
DATE: 12-18-09

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#### ADDENDUM "A": PRICING

SelectBuild, agrees to pay Subcontractor for each completed Work Order and Purchase Order as set forth below.

LABOR:

\$70 per hour

MATERIAL:

Subcontractor's Verified Cost.

EQUIPMENT RENTAL:

Subcontractor's Verified Cost

Subcontractor shall submit involce(s) (and lien waivers as may be required by SelectBuild and/or the Homeowner or Builder) to SelectBuild property identifying the SelectBuild Work Order or Purchase Order whichever applies. Payment shall be issued by SelectBuild within thirty (30) days after its receipt of the invoice, subject to Section 3 above.

#### ADDENDUM "B"

# General Job Safety Rules:

- Project safety standards will be according to the latest additions of OSHA standards.
- A) B) The construction site is a hard hat area. Personal protective wear is also required and must be adequate for safe construction activities.
- Persons exposed to operations subjecting the eyes and face to dust of flying particles shall use eye and/or C) face protection.
- Electrical equipment and tools shall be grounded by multi-conductor cord with grounding conductor, and D) multi-conductor polarized plug-m receptacles.

  Compressed gas cylinders shall be in a secured upright position at all times.
- E)
- Compressed gas cylinders shall be in a secured upight pustor at all times.

  Housekeeping must be conducted by each trade on a daily basis.

  Employees or contractors are responsible for becoming familiar with the location of the first aid station and emergency telephone number and for reporting all injuries as soon as possible to their supervisor.

  Fire extinguisher should be adequately marked, located and accessible.

  Adequate shoring and sloping-back shall be maintained for all tranching or excavating activities.

  All heavy (motor) equipment shall be inspected prior to use, and seat belts must be worn. F) G)

- ))))()) Fall protection (ralls, lanyards, etc.) shall be used as required.

  Horseplay, scuffling and other acts that tend to endanger the safety or well being of employees are
- prohibited.

  This project has been designated a "Drug Free" work place. This project will be regulated according to the M)
- guidelines of the attached drug and alcohol policy. Everyone is responsible for safety awareness, jobsite cleanliness, and practicing accident prevention. N)

#### ADDENDUM "C"

#### Drug Abuse Policy:

A) <u>Statement of Purpose and Scope:</u> In recognizing that alcohol and drug abuse in the work place has become a major concern, we believe that by reducing drug and alcohol abuse, we will improve the safety, health, productivity of workers, and prevent accidents.

The use, possession, sale, transfer, purchase, or being under the influence of drugs by workers at any time on the jobsite is prohibited. The illegal use of any drug is prohibited. Workers must not report for duty or be on the jobsite with any drug.

- B) <u>Definition of Drug:</u> For the purpose of this policy, the term "drug" whenever it appears in this policy statement shall include alcoholic beverages, abusable glue, aerosol paint, or a controlled substance.
- Consequences of Violating the Orug Abuse Policy. Violation of this drug abuse policy will result in one of the following forms or corrective action: immediate discharge, suspension, probation, oral warning, or written warning. In arriving at a decision for proper action, the seriousness of the infraction, the past record of the workers, and the circumstances surrounding the matter, will all be taken into consideration.
- D) <u>Treatment Programs</u>: While we do not sponsor or endorse any specific drug treatment program, such programs are available through public and private health care facilities in our area. Affected workers are encouraged to seek assistance for themselves and their dependents.
- Education and Training Programs: We do not offer, nor require participation in drug and alcohol abuse education and training programs, however, various public and private facilities in our area offer such programs and affected workers are encouraged to seek assistance.
- F) <u>Orus Testing:</u> Subject to applicable law, we reserve the right to require drug testing as a condition for employment, or in case of a worker's involvement in an accident.

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# EXHIBIT B

DB02:9059913.1 068301.1001

#### ASSIGNMENT AGREEMENT

This Assignment Agreement (this "Agreement"), dated as of December 18, 2009, is made and entered into by and among Woodmark LLC, an Arizona limited liability company ("Assignee"), and Illinois Framing, Inc., a Delaware corporation ("Assignor"), with reference to the following.

#### RECITALS

- A. Assignee has negotiated an agreement with Assignor to assume certain specified Contracts (defined below) of Assignor;
- B. Assignor is a debtor in possession under Title 11 of the United States Code, 11 U.S.C. §§ 101 1532 (as amended, the "Bankruptcy Code") and filed voluntary petitions for relief under Chapter 11 of the Bankruptcy Code on June 16, 2009, in the United States Bankruptcy Court for the District of Delaware (the "Bankruptcy Court") (Case No. 09-12074) (the "Bankruptcy Case");
- C. The Bankruptcy Court has entered an Assignment Order (defined below) with respect to the transactions contemplated by this Agreement, including the assignment of the Contracts by Assignor to Assignee (the "Assignment"), and the Assignment and this Agreement are subject to applicable provisions of the Bankruptcy Code;
- D. Pursuant to the terms, and subject to the conditions contained herein, Assignor will assign the Contracts to Assignee;
- E. Assignee and Assignor wish to document the terms and conditions of the Assignment.

#### AGREEMENT

NOW, THEREFORE, IT IS AGREED among the parties as follows:

#### 1. **DEFINITIONS**

All capitalized terms defined in the introductory paragraph, recitals or elsewhere in this Agreement shall have the meanings ascribed thereto. For purposes of this Agreement, the capitalized terms identified in this Section shall have the following meanings:

"Assignment Order" means the final, non-appealable order of the Bankruptcy Court which has been entered with respect to the Assignment, approving the transactions contemplated by this Agreement, and approving and authorizing Assignor to consummate the transaction contemplated by this Agreement.

"Contracts" means each contract or other instrument listed on Exhibit I attached hereto.

"Effective Date" means 11:59 p.m. on the date on which the Assignor and Assignee execute this Agreement and deliver their respective signatures to each other and the Assignment takes place pursuant to this Agreement.

"Trade Accounts Receivable" means all obligations arising out of the Contracts to make payment to Assignor, including obligations owed but not yet due as of the Effective Date, by all third-party purchasers of goods and services from Assignor prior to the Effective Date.

#### 2. CONTRACTS

Assignor has delivered to Assignee, as *Exhibit 1*, a schedule setting forth all Contracts, including the current status of such Contracts.

#### 3. ASSIGNMENT AND ASSUMPTION

Upon the terms and subject to the conditions set forth herein, as of the Effective Date, Assignor hereby assigns to Assignee, and Assignee hereby assumes, and agrees to hereafter satisfy pay when due and discharge and indemnify and hold harmless Assignor with respect to, any and all executory liabilities and obligations of Assignor as of the Effective Date under each of the Contracts. Other than the liabilities and obligations set forth in the foregoing sentence, Assignee shall assume no other liabilities of Assignor, including any liabilities or obligations not arising out of or relating to the Contracts.

#### 4. EMPLOYEES

- 4.1 <u>Definition of "Employees."</u> Assignor has furnished to Assignee a list as of the date hereof of certain field and office employees of Assignor in connection with the Contracts. The term "Employees" shall mean all persons included on such list.
- 4.2 <u>Termination</u>. On the Effective Date, Assignor shall terminate all Employees. With respect to terminated Employees and any persons who terminated employment, including by notice of termination prior to the Effective Date, Assignor shall be solely responsible for payment, when and if due, of all salaries, wages, bonuses, vacation, COBRA liabilities and other obligations, if any, owed to Employees or any other employees of Assignor as of the Effective Date. Assignee assumes no responsibility whatsoever for obligations and/or benefits owed to any Employees or other employees before, or with respect to the period before, the Effective Date.
- 4.3 <u>Assignee's Offer of Employment</u>. Assignee will offer employment to each of the Employees as of the Effective Date.
- 4.4 <u>Workers' Compensation</u>. Assignor assumes all responsibility for liability arising from workers' compensation claims by Employees, both medical and disability, which have been filed on or prior to the Effective Date or which arose out of incidents that occurred on or prior to the Effective Date. Assignee shall be responsible for all claims for Employees which arise out of, or are based upon, incidents which occur subsequent to the Effective Date.

## 5. FURTHER ASSURANCES; BANKRUPTCY MATTERS

- 5.1 Further Assurances of Assignor. From time to time after the Effective Date, Assignor will execute and deliver to Assignee such instruments of sale, transfer, conveyance, assignment and delivery, consents, assurances, powers of attorney and other instruments as may be reasonably requested by Assignee in order to vest in Assignee all right, title and interest of Assignor in and to the Contracts and otherwise in order to carry out the purpose and intent of this Agreement.
- 5.2 Further Assurances of Assignee. From time to time after the Effective Date, Assignee will execute and deliver to Assignor such instruments of sale, transfer, conveyance, assignment and assumption, consents, assurances, novation, releases, powers of attorney and other instruments as may be reasonably requested by Assignor in order to vest in Assignee all right, title and interest of Assignee, in and to the Contracts and release Assignor therefrom, and otherwise in order to carry out the purpose and intent of this Agreement.

#### 5.3 Bankruptcy Matters.

- (a) Assignee shall not, without the prior written consent of Assignor, file, join in, or otherwise support in any manner whatsoever any motion or other pleading relating to the assignment of the Contracts hereunder.
- (b) In the event the entry of the Assignment Order shall be appealed, Assignor and Assignee shall promptly defend such appeal with reasonable diligence.
- (c) Assignee shall not be obligated to pay any out-of-pocket costs or expenses in connection with its obligations under this Section 5.3, other than the salaries and miscellaneous expenses of Assignee's employees and the cost of counsel and any other advisors retained by Assignee.

#### 6. PAYMENT UNDER CONTRACTS

- (a) Assignor shall retain, and not transfer to Assignee, the Trade Accounts Receivable that are outstanding as of the Effective Date with respect to the Contracts. Subject to the provisions of this Section 6, Assignor shall have the right to retain any and all amounts collected with respect to such Trade Accounts Receivable that relate to actual work completed as of the Effective Date, which is reflected in *Exhibit 1*.
- (b) Upon completion of all of the work under each Contract, Assignee shall pay to Assignor any net amount reflected on *Exhibit I* as being payable to Assignor by Assignee, and Assignor shall pay to Assignee any net amount reflected on *Exhibit I* as being payable to Assignee by Assignor, with respect to such Contract.
- (c) Exhibit I also sets forth the amounts that Assignor will pay Assignee for any "punch out" work that Assignee performs after the Effective Date on projects completed by Assignor prior to the Effective Date.

#### 7. **MISCELLANEOUS**

- No Other Agreements. This Agreement and all Exhibits hereto (including the 7.1 Subcontract Agreement for Warranty Program, dated as of the date hereof between Assignor and Assignce) constitute the entire agreement between the parties with respect to its subject matter. All prior and contemporaneous negotiations, proposals and agreements between the parties are included in, and superseded by, this Agreement. Any changes to this Agreement must be agreed to in writing signed by an authorized representative of each of Assignce and Assignor.
- Waiver. Either Assignee or Assignor may waive the performance of any obligation owed to it by another party hereunder for the satisfaction of any condition precedent to the waiving party's duty to perform any of its covenants. Any such waiver shall be valid only if contained in writing signed by an authorized representative of each of Assignee and Assignor.
- Public Announcements. No public announcements of this Agreement shall be 7.3 made unless Assignee and Assignor have mutually agreed on the timing, distribution and contents of such announcements, except as may be required by applicable securities laws or regulations or the requirements of any securities exchange or market.
- Notices. All notices, requests, demands and other communications called for or contemplated hereunder shall be in writing and shall be deemed to have been duly given when delivered to the party to whom addressed or when received by a party if sent by telecopy (or 3 days after mailing if sent by registered or certified mail, return receipt requested, prepaid and addressed) at the following addresses, or at such other addresses as the parties may designate by written notice in the manner aforesaid:

To Assignee:

Woodmark LLC

[NEED ADDRESS AND FAX]

In each case, with copies to: [NEED NAME, ADDRESS AND FAX OF

ATTORNEY]

To Assignor:

Illinois Framing, Inc.

c/o Building Materials Holding Corporation

720 Park Boulevard, Suite 200

Boise, ID 83712-7714 Attn: Paul Street

Facsimile: (208) 331-4477

Copies to:

Gregory T. Davidson

Gibson, Dunn & Crutcher LLP

1881 Page Mill Road Palo Alto, CA 94304 Facsimile: (650) 849-5333

- 7.5 Assignment. The parties shall not assign this Agreement without the prior written consent of the other party. Any attempt to assign this Agreement without prior written consent shall be void ab initio.
- Choice of Law; Jurisdiction. This Agreement shall be governed by, and any disputes or controversies related hereto, shall be interpreted in accordance with the laws of the State of Illinois without regard to the conflicts of laws provisions that would apply the laws of any other jurisdiction, except as may be governed by the Bankruptcy Code. Without limiting any party's right to appeal any order of the Bankruptcy Court, (i) the Bankruptcy Court shall retain exclusive jurisdiction to enforce the terms of this Agreement and to decide any claims or disputes which may arise or result from, or be connected with, this Agreement, any breach or default hereunder, or the transactions contemplated hereby, and (ii) any and all proceedings related to the foregoing shall be filed and maintained only in the Bankruptcy Court, and Assignee and Assignor hereby consent to and submit to the jurisdiction and venue of the Bankruptcy Court and shall receive notices at such locations as indicated in Section 7.4. Assignee and Assignor hereby irrevocably waive, to the fullest extent permitted by applicable law, any objection which they may now or hereafter have to the laying of venue of any such dispute brought in such court or any defense of inconvenient forum for the maintenance of such dispute. Each of the Parties agrees that a judgment in any such dispute may be enforced in other jurisdictions by suit on the judgment or in any other manner provided by law. Each of Assignee and Assignor hereby consents to process being served by any party to this Agreement in any suit, action or proceeding by delivery of a copy thereof in accordance with the provisions of Section 7.4.
- 7.7 <u>Waiver of Jury Trial</u>. EACH OF THE PARTIES TO THIS AGREEMENT HEREBY IRREVOCABLY WAIVES, TO THE FULLEST EXTENT PERMITTED BY LAW, ALL RIGHTS TO TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM (WHETHER BASED UPON CONTRACT, TORT OR OTHERWISE) ARISING OUT OF OR RELATING TO THIS AGREEMENT OR ANY OF THE TRANSACTIONS CONTEMPLATED HEREBY.
- 7.8 <u>Paragraph Headings</u>. The Section and Section paragraph headings contained herein are for convenience only and shall have no substantive bearing on the interpretation of this Agreement.
- 7.9 <u>Rules of Interpretation</u>. The following rules of interpretation shall apply to this Agreement, the Exhibits hereto, and any certificates, reports or other documents or instruments made or delivered pursuant to or in connection with this Agreement, unless otherwise expressly provided herein or therein, and unless the context hereof or thereof clearly requires otherwise:
- (a) A reference to any document or agreement shall include such document or agreement as amended, modified or supplemented from time to time in accordance with its terms, and if a term is said to have the meaning assigned to such term in another document or agreement and the meaning of such terms therein is amended, modified or supplemented, then the meaning of such term herein shall be deemed automatically amended, modified or supplemented in a like manner.

- (b) References to the plural include the singular, the singular the plural and the part the whole.
  - (c) The words "include," "includes," and "including" are not limiting.
- (d) A reference to any law includes any amendment or modification to such law which is in effect on the relevant date.
- (e) A reference to any person or entity includes its successors, heirs and permitted assigns.
- (f) Where the character or amount of any asset or liability or item of income or expense is required to be determined or any consolidation or other accounting computation is required to be made for purposes of this Agreement or any Exhibit hereto or certificate, report or other document or instrument made or delivered pursuant to or in connection with this Agreement, such determination or computation shall be done in accordance with generally accepted accounting principles at the time in effect, to the extent applicable, except where such principles are inconsistent with the express requirements hereof or of such exhibit, certificate, report, document or instrument.
- (g) The words "hereof," "herein," "hereunder" and similar terms in this Agreement refer to this Agreement as a whole and not to any particular provision of this Agreement.
- (h) All Schedules, including the Exhibits to this Agreement constitute material terms of this Agreement and are incorporated fully into the terms of this Agreement.
- 7.10 <u>Counterparts</u>. This Agreement may be executed in multiple counterparts, each of which shall be an original, but which shall together constitute but one agreement.
- 7.11 <u>Certain Expenses</u>. Each party shall pay and be liable for its own fees, costs, expenses and taxes arising out of the preparation and negotiation this Agreement and the consummation of the transactions contemplated hereby.
- 7.12 Attorney's Fees. In any legal action, proceeding or arbitration arising out of this Agreement, regardless of which party hereto initiated such action, the prevailing party shall be entitled to recover reasonable attorney's fees and costs.
- 7.13 Approval of Bankruptcy Court. Notwithstanding anything herein to the contrary, all of Assignor's obligations under this Agreement are subject to approval of the Bankruptcy Court.

The parties have executed this Assignment Agreement on the day and year first written above.

ASSIGNEE:

Woodmark LL

Name: hanles M Comera

Title:

ASSIGNOR:

Illinois Framing, Inc.

By:

Name: SENTAL
Title: Sn. VP

Exhibit 1 Illinois Framing, LLC Business Unit 8751 Non-Union Work To Be Assigned To Woodmark LLC

						Labor @ \$30 +22.5% burden	
Project	Project Location	Customer	Lot#	Trim draws	Rem hours	36.75	Nicholas Est. Profit
Lancaster Falls South	Volo, IL	Ryland Homes	100-0044	4,625	76.8	(2,822)	1,803
Lancaster Falls North	Volo, IL	Ryland Homes	101-0052	5,653	76.3	(2,804)	2,849
Lancaster Falls Landmark	Volo, IL	Ryland Homes	102-0009	3,421	38.7	(1,422)	1,999
Spring Gate Spring Gate	Oswego, IL Oswego, IL	Orleans Orleans	410-0014	4,525 4,496	79.3 88.1	(2,914)	1,611
·				•			

9,520

(13,200)

359.2

22,720

## SUBCONTRACT AGREEMENT FOR ILLINOIS FRAMING, INC. - WARRANTY PROGRAM

CONTRACTOR'S NAME: Illinois Framing, Inc. ("IFI")

BUSINESS ADDRESS: 1060 Lake Street

CITY: Hanover Park STATE: IL ZIP: 60133

BUSINESS PHONE: 630 736 0200 FAX NUMBER: 630 736 0400

SUBCONTRACTOR'S NAME: Woodmark, LLC ("Subcontractor")

BUSINESS ADDRESS: 451 Dunkum Rd, Switz 200

CITY: St. Charles STATE: Il ZIP: 60542

BUSINESS PHONE:

FAX NUMBER:

FEDERAL EMPLOYER ID NO: 01-0939034

WORKERS COMPENSATION: WC067712631

GENERAL LIABILITY: GL 0949054

THIS AGREEMENT, together with Addendums A, B and C and any subsequent Work Orders or Purchase Orders issued by IFI shall constitute the entire agreement between Subcontractor and IFI regarding warranty work.

- 1. iFI has entered into an agreement with Subcontractor to perform certain framing warranty work pursuant to requests received by IFI from its customers. IFI has engaged Subcontractor to perform the work which shall be set forth in a Work Order or Purchase Order issued by IFI to Subcontractor from time to time (the "Work"). The Work shall be performed based upon a schedule provided by IFI and its customers.
- 2. IFI will issue a Work Order requesting that Subcontractor investigate and estimate the cost to complete the warranty work. IFI will issue a Purchase Order to cover the estimate made by Subcontractor (as modified by IFI in its sole discretion). If Subcontractor does not agree with the cost modification, Subcontractor shall notify IFI within 24 hours of receipt of the Purchase Order. Upon completion of the Purchase Order, Subcontractor shall obtain acceptance of the Work from the Homeowner or Builder as evidenced by their signature on the IFI Purchase Order.
- 3. Payment for the Work is described in Addendum A. IFI shall not be required to pay Subcontractor until the Work is completed and has been accepted by Builder or the Homeowner. IFI shall assist Subcontractor as necessary to obtain the required Builder or Homeowner acceptance.
- 4. Subcontractor shall provide and pay for all labor, materials, equipment, tools and services necessary for the proper execution and completion of the Work. Subcontractor shall provide reasonable protection for the Work until it has been accepted by either the Homeowner or the Builder and shall be liable for all losses until that time.
- 5. Subcontractor shall perform all Work according to standard industry practice, and warrants that all workmenship and any materials furnished by Subcontractor will meet FHA minimum property standards, VA requirements, any applicable local building codes and other applicable requirements.
- 6. Subcontractor agrees to maintain, during the term of this Agreement, workers compensation, employers' liability, and automobile insurance as required by law and general liability insurance of at least \$1,000,000. Prior to commencing the Work, Subcontractor shall provide tFI with certificates of insurance evidencing compliance with this Agreement. IFI shall be named as additional insured on Subcontractor's general liability insurance using forms CG 2010 (07-04) and CG 2037 (07-04) or its equivalent, such that tFI shall be additional insured on Subcontractor's completed operations coverage for the Work.

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- The Subcontractor represents and warrants the following to IFI:
- (a) that it is authorized to do business in the State where the Work is located and is or will be properly licensed by all necessary governmental, public and quasi-public authorities having jurisdiction over it and over the Work and the site of the Work prior to performance of the Work;
- (b) that its execution of the Agreement and the performance of the Work is within its duly authorized powers;
- (c) (1) the Work will be performed in conformance with the requirements, terms, and time frames set out in this Agreement, the Work Order, or the Purchase Order, and shall comply with all applicable laws and regulations of federal, state and local governments (including subdivisions or agencies thereof) in effect during the performance of the Work; (2) the Work will be performed by the proper number of experienced, skilled, and/or licensed personnel, qualified to perform their assigned tasks; and (3) the Work will be performed in accordance with sound construction practices, standards of care, skill and diligence to assure that the Work will be of good quality, proper and sufficient for the purposes contemplated in this Agreement.
- 8. Subcontractor hereby assumes full responsibility for any damage to the Work site, all loss, damage or injury to lands and improvements adjacent or contiguous to the Work site, and all persons or property of such land or improvements, to the extent such damage results from the acts, errors and/or omissions of Subcontractor, its employees, suppliers, and all persons, firms or companies engaged by it.
- 9. Subcontractor further warrants all workmanship and material furnished by it to be free of defects for the greater of one year, or the time period required by !FI's underlying warranty to the Builder. Subcontractor agrees to make all repairs and correct such defects under its warranty within twenty four (24) hours of notice of such defect.
- 10. Subcontractor shall enforce strict discipline and good order among Subcontractor's employees and other persons performing the Work. Subcontractor shall not employ or hire unfit persons or persons not skilled in tasks assigned to them as it relates to the Work. Subcontractor shall also comply with the safety requirements set forth by industry standards and/or standards set forth by regulatory agencies, the attached Addendum B and the Drug Policy set forth in Addendum C, as well as any designated safety rules posted by Subcontractor at any of their job sites.
- 11. Subcontractor shall clean the site upon completion of the Work. All cleanup refuse shall be placed in receptacles or locations provided or designated by the Homeowner, the Builder, or the Subcontractor.
- 12. Subcontractor, in performance of the Work, is a floensed contractor and shall have the sole discretion in the performance of the Work, except that the Work must be performed in accordance with this Agreement, the Work Order or the Purchase Order.
- 13. Subcontractor shall defend and indemnify IFI against any claim for death, bodily injury or property damage (a "Claim") including a lawsult related to this Agreement, the Work or any Work Order or Purchase Order.
- 14. Either party may terminate this Agreement at any time, without cause, after 60 days prior written notice to the non-terminating party. In the event of termination without cause, Subcontractor shall be paid for all Work Orders and Purchase Orders performed up to the date of termination. If IFI is the terminating party, it shall also pay Subcontractor for materials ordered by the Subcontractor prior to termination.
- 15. In the event of termination of this Agreement by IFI due to Subcontractor's default (e.g. failure to timely and fully perform a Work Order or Purchase Order, failure to timely repair its defective work, failure to indemnify IFI as required above). IFI shall be entitled to retain all sums due to Subcontractor under any Work Order or Purchase Order and shall be entitled to cause the Work to be performed by others, and shall apply any withheld sums against such costs of completion and the costs of performing Subcontractor's warranty obligations for the Work, and after all warranties have expired, any excess shall be paid to Subcontractor. This remedy is in addition to all other remedies available to IFI at law or in equity.
- 16. In the event that Subcontractor's performance of the Work is delayed or interfered with, for any reason and for any period of time, by acts or omissions of IFI, the Homeowner or the Builder, inclement weather conditions or anyone other than Subcontractor or Subcontractor's employees, agents and suppliers, Subcontractor may request an extension of time for performance of the Work Order or Purchase Order which request shall be granted so long as IFI is able to obtain a similar extension from the Homeowner or Builder.
  - 17. All notices to be sent to Subcontractor or IFI shall be sent to the addresses shown above,

Initials SR Sub

- 18. This Agreement may not be orally modified. Subcontractor may not assign this Agreement or subcontract any portion of the Work Orders or Purchase Order without IFI's prior written approval.
- 19. Without securing the written consent of IFI, Subcontractor shall not divulge the terms of this Agreement (including all Work Orders, Purchase Orders, and attachments) to any third party, including the Homeowner or the Builder. This provision shall survive the expiration or termination of this Agreement.

SUBCONTRACTOR HAS READ AND UNDERSTANDS ALL OF IT TERMS AND REQUIREMENTS. SUBCONTRACTOR AGREES TO COMPLY WITH ALL TERMS AND REQUIREMENTS APPLICABLE TO THE WORK AS SET FORTH IN THIS AGREEMENT AND SHALL BE BOUND TO IFI IN THE EXACT SAME MANNER THAT IFI IS BOUND TO THE HOMEOWNER AND THE BUILDER.

UBCONTRACTOR  Y:	EI BY: / Salah
RINT NAME: Charles M Comers	PRINT NAME: /SENTS J. /Sorche
ATE: 12-18-09	DATE: 12-18-09

#### ADDENDUM "A": PRICING

IFI agrees to pay Subcontractor for each completed Work Order and Purchase Order as set forth below.

LABOR:

\$36.75 per hour

MATERIAL:

Subcontractor's Verified Cost.

**EQUIPMENT RENTAL:** 

Subcontractor's Verified Cost

Subcontractor shall submit invoice(s) (and iten waivers as may be required by IFI and/or the Homeowner or Builder) to IFI properly Identifying the IFI Work Order or Purchase Order whichever applies. Payment shall be issued by IFI within thirty (30) days after its receipt of the invoice, subject to Section 3 above.

Initials Sub

#### ADDENDUM "B"

#### General Job Safety Rules:

- Project safety standards will be according to the latest additions of OSHA standards.
- A) B) The construction site is a hard hat area. Personal protective wear is also required and must be adequate for safe construction activities.
- Persons exposed to operations subjecting the eyes and face to dust of flying particles shall use eye and/or C) face protection.
- Electrical equipment and tools shall be grounded by multi-conductor cord with grounding conductor, and D) multi-conductor polarized plug-in receptacles.
- Compressed gas cylinders shall be in a secured upright position at all times. E)
- Housekeeping must be conducted by each trade on a daily basis.
- F) G) Employees or contractors are responsible for becoming familiar with the location of the first aid station and emergency telephone number and for reporting all injuries as soon as possible to their supervisor.
- Fire extinguisher should be adequately marked, located and accessible. H)
- Adequate shoring and sloping-back shall be maintained for all frenching or excavating activities.
- J) All heavy (motor) equipment shall be inspected prior to use, and seat beits must be worn.
  Fall protection (rails, lanyards, etc.) shall be used as required.
- K) L) Horseplay, scuffling and other acts that tend to endanger the safety or well being of employees are prohibited.
- This project has been designated a "Drug Free" work place. This project will be regulated according to the M) guidelines of the attached drug and alcohol policy.
- Everyone is responsible for safety awareness, jobsite cleanliness, and practicing accident prevention. N)

#### ADDENDUM "C"

#### Drug Abuse Policy:

A) <u>Statement of Purpose and Scope:</u> In recognizing that alcohol and drug abuse in the work place has become a major concern, we believe that by reducing drug and alcohol abuse, we will improve the safety, health, productivity of workers, and prevent accidents.

The use, possession, sale, transfer, purchase, or being under the influence of drugs by workers at any time on the jobsite is prohibited. The illegal use of any drug is prohibited. Workers must not report for duty or be on the jobsite with any drug.

- B) <u>Definition of Onia:</u> For the purpose of this policy, the term "drug" whenever it appears in this policy statement shall include alcoholic beverages, abusable glue, aerosol paint, or a controlled substance.
- Consequences of Violating the <u>Drug Abuse Policy</u>. Violation of this drug abuse policy will result in one of the following forms or corrective action: <u>Immediate discharge</u>, suspension, probation, oral warning, or written warning. In arriving at a decision for proper action, the seriousness of the infraction, the past record of the workers, and the circumstances surrounding the matter, will all be taken into consideration.
- D) Treatment Programs: While we do not sponsor or endorse any specific drug treatment program, such programs are available through public and private health care facilities in our area. Affected workers are encouraged to seek assistance for themselves and their dependents.
- E) Education and Training Programs; We do not offer, nor require participation in drug and alcohol abuse education and training programs, however, various public and private facilities in our area offer such programs and affected workers are encouraged to seek assistance.
- F) <u>Drug Testing:</u> Subject to applicable law, we reserve the right to require drug testing as a condition for employment, or in case of a worker's involvement in an accident.

# EXHIBIT C

DB02:9059913.1

SelectBuild Illinois, LLC Business Unit 8750 Union Work To Be Assigned To Michael Nicholas LLC

Project	Project Location	Customer	Lot#
Crossing of Morton Grove	Morton Grove, IL	Toll Brothers	604-0002
Renaissance Estates	Chicago, IL	JTA Development	101-0003
Remington Point	Volo, IL	Town & Country	559-0228
Cancord Commons	Des Plaines, IL	Lennar	598-0020
Wooddale Train Station	Wooddale, IL	FBG Carp	764-0001

Toll Brothers 1600 Patriot Commons Dr Glebview, IL 60026 Fax (847) 901-5284 Contact: Brian Wulfestieg

JTA Development 1555 E. 122nd Street Chicago, IL 60643 Fax (773) 589-9570 Contact: John Powen

Town & Country Homes 1806 S. Highland Ave. Lombard, IL 60148 Fax (630) 953-1131 Contact: Rich Ackman

Lennar Homes 2300 N. Barrington Road Hoffman Estates, IL 60169 Fax (847) 303-2250 Contact: Matt Brown

FBG Corp 1015 S. IL Route 83 Elmhurst, IL 60126 Fax (630) 941-7799 Contact: Mac Marshall

## Illinois Framing, LLC Business Unit 8751 Non-Union Work To Be Assigned To Woodmark LLC

Project	Project Location	Customer	Lot#
Lancaster Falls South	Volo, IL	Ryland Homes	100-0044
Lancaster Falls North	Volo, IL	Ryland Homes	101-0052
Lancaster Falls Landmark	Volo, IL	Ryland Homes	102-0009
Spring Gate	Oswego, IL	Orleans	410-0014
Spring Gate	Oswego, IL	Orleans	410-0015

Ryland Homes 1141 E. Main Street East Dundee, IL 60118 Fax (224) 293-3101 Contact: Erik Borg

Orleans Homes 650 Algonquin Road Schaumburg, IL 60173 Fax (847) 925-1403 Contact: Kent Kubacki