

IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE DISTRICT OF DELAWARE

In re: ) Chapter 11  
 )  
BUILDING MATERIALS HOLDING ) Case No. 09-12074 (KJC)  
CORPORATION, et al., )  
 ) Jointly Administered  
 )  
Debtors. ) Hearing Date: Nov. 19, 2009  
 )  
\_\_\_\_\_ )

FILED  
2009 NOV 12 AM 10:39

DECLARATION OF Martin Leon.

IN SUPPORT OF PROOF OF CLAIM AND IN RESPONSE  
TO THE DEBTORS' FIRST OMNIBUS NON-SUBSTANTIVE OBJECTION

I, Martin Leon, hereby declare under penalty of  
perjury and pursuant to 28 U.S.C. § 1746, as follows:

1. I am an adult resident of the State of  
Arizona, and I make this declaration based on my  
personal knowledge and in support of the Proof of Claim which I  
submitted in this matter.

2. In my proof of claim, I seek approximately  
\$ 81,000.00 for unpaid overtime and other wages which one  
or more of the Debtors owes to me as a result of my employment.

3. I understand that the Debtors have objected to my  
claim on the ground that the claim did not have sufficient  
supporting documentation or facts. Declaration of Paul S.  
Street, ¶ 8 and Exhibit D. This Declaration provides additional  
facts to supplement my proof of claim.

4. From approximately May 05, 1994 to Sept. 14, 2007, I was employed by Select Build Arizona as concrete worker. I believe that my employer has records of the dates of my employment; attached to this statement is paycheck stubs, proving that I did work there.

5. During my employment, it was the common practice of my employer to pay its workers, including me, on a piece rate system for each job. Under this system, we were not paid overtime for such work, and in many cases not paid even straight time for all of our work. In addition, we were not paid for breaks required by law.

6. Based on the length of my employment, and my calculation that I worked an average of 15 hours of unpaid overtime each week, I have determined that Select Build Arizona owes me approximately \$ 81,000.00 in overtime and other wages which were never paid.

7. I also worked with other employees who filed proofs of claim in this case for the same sort of unpaid wages, including: Guillermo Lopez Soto, Efrain Espinoza, Sergio Celaya, Oscar Manzano, Salvador Perez, Rodimiro Romero, Gonzalo Saucedo Roberto Saucedo, Francisco Leon, Eleazar Romero, Arturo Leon, Arturo Sanchez, Jesus M. Provencio. To the best of my knowledge, the company's practice toward my wages and hours was also applied to these individuals.

8. I live in Arizona, and am unable to travel to Delaware to participate in the hearing on the Debtors' objection. I respectfully ask the Court to deny the Debtors' objection at this point, and to permit my claim to be decided based on all the evidence, especially when the full records of my employment are in my employer's control.

I declare under penalty of perjury that the foregoing is true and correct. Executed on November 10, 2009.

A handwritten signature in black ink, appearing to be "Antonio Chavez", written over a horizontal line.



**SelectBuild Arizona, LLC**

SelectBuild Concrete  
7777 N 70th Avenue  
Glendale, AZ 85303  
(623) 487-4886

Wells Fargo Bank, N.A.  
115 Hospital Drive  
Van Wert, OH 45891

DATE  
9-14-2007

DESCRIPTION	ACCOUNT NO.	AMOUNT
DD NET	XXXXX3852	672.15

DEPOSITED FOR MARTIN LEON  
Employee #00396  
8027 E 6TH AVE  
MESA, AZ 85208

NET PAY 672.15  
TOTAL DEPOSIT 672.15  
CHECK AMOUNT .00

DIRECT DEPOSIT NOTIFICATION

MP

MP